

Sublette USD #374
Official Minutes

The Sublette Unified School District No. 374 Board of Education met in a regular session on Monday, June 20, 2020, at 7:00 p.m.

Members Present

Pete Dyck Cornelius Froese Cody Forester Cesar Pena
Grant Webber Lee Mason

Others Present

Rex Bruce, Superintendent; Charity Ochs-Lathen, Clerk; Lyle Befort, Activities Director; Bob McMullen, Transportation/ Maintenance Director; Sonya Pena, Curriculum Coordinator

Guests – Rex Richardson, Tim Douglass

Item #1 Call Meeting to Order /Approve Agenda

The President called the meeting to order at 7:00 p.m.

Mr. Webber moved, seconded by Mr. Froese, to approve the agenda with the addition of 11B, Resignation. The motion carried 5-0.

Item #2 Approve Minutes

Mr. Froese moved, seconded by Mr. Dyck, to approve the minutes of the May 2, 2022, regular meeting. The motion carried 5-0.

Item #3 Approve Bills and Authorize Payment

Prior to the meeting, Mr. Forester, Mr. Dyck, Mr. Froese, and Mr. Pena reviewed the Purchase Orders and supporting documents presented for payment. Mr. Forester moved, seconded by Mr. Dyck, to approve the bills as listed on the List of Warrants dated 05/30/22 and authorize payment. The motion carried 5-0.

Item #4 Approve Budget Transfers

Mr. Dyck moved, seconded by Mr. Forester, to approve the following transfers: \$58,283.28 from General Fund to At Risk; \$5,547.86 from General Fund to 4 Year Old at Risk; \$8,823.74 from General Fund to Daycare; \$12,365.43 from General Fund to Bilingual; \$4,862.18 from General Fund to Small Rural Schools and \$4,009.90 from General Fund to Vocational Fund and \$694.82 from General Fund to Summer Foods.

PUBLIC FORUM

There was no public forum.

REPORTS

Curriculum

Mrs. Pena reported that we completed the five years of our accreditation. The Committee for this noticed much improved social-emotional improvement. They recommended all day Pre-K to prepare for Kindergarten readiness, and she informed the Board that we had received funding from the Patterson Family Foundation the

state and to make this happen. Individual Plans of Study work was done well. High School Graduation rate needs to improve. It is currently at 93%. They would like to see us have higher state assessment scores.

Activities Director

Mr. Befort reported that our spring band and choir concerts went well. The scholarship night on May 12th was a great success. May 16 MS students in good academic standing were rewarded with a day trip to Parrot Cove. KAYS Club received a SPARK grant and plans to purchase a new stationary bike and elliptical. We will be sharing our MS/HS Band teacher with Satanta. We are looking at possibly working in cooperation with Satanta on other opportunities. Still, challenges presented include jerseys, mascot, bussing, practicing, returning to 11-man football, and the cost of returning the goalposts. These are all just thoughts, and discussions will continue in order to review options.

SWPRSC/HPEC

Mr. Pena reported on the SWPRSC Board meeting and stated they had hired an assistant to aid in the finances. Mr. Webber was not present to report on HPEC.

Mr. Mason entered at 7:20 pm

Superintendent:

Mr. Bruce suggested turning over the handling of E-Rate to the SWPRSC. He has been handling it but suggested paying the \$1,500 and allowing SWPRSC to take over the responsibility. The district has applied for two security grants. One is to update the Safe Defend system, which would allow for everybody's fingerprints to be input, and the location of the box activated reported to know where the threat is. The second grant is the COPS Grant, which would pay for ½ of an additional SRO Salary. Mr. Bruce predicts several thousand dollars will soon be available to fund additional security and safety measures for schools. We received a Grant of almost \$300,000 from the Patterson Family Foundation and \$50,000 from the state of Kansas to help fund this. ESSER and the district will pay for the first year. Mr. Bruce gave the board information on budget transfers to better understand that process.

Item #5 Roof Conditions Report

Mr. Tim Douglass reported on his previous roof inspections done earlier in June. He informed the Board that none of the roofs contained active leaks. There were some condensation issues around the roof AC units. The woodshop and weight room roof were replaced on 12-10-2020, and the Daycare in 2019. Repairs and good maintenance have lengthened the lives of the roofs. There are areas where the roof is weathered and a bit fatigued and will need to be replaced in the next few years. He suggested starting with the ones in the worst shape and going from there.

Item #6 Centennial Celebration Board

The Centennial Board contacted Mr. Forester. He attended one meeting, but the time they have meetings doesn't work with his schedule. They are looking for someone to sit on the committee. Mr. Webber stated that he would help Cody, and between them, they could share the responsibility of attending the meeting and discussing the plan.

Item #7 Sublette and Satanta School Conversation

Mr. Pena informed the board that he had a handbook that covered many points and protocols to consider in a consolidation/cooperation. Each district has committed a place for discussions, and they have gotten together a couple of times. Mr. Richardson spoke on his experience on the matter and things to keep in mind as discussions on the matter continue.

Item #8 Building Needs and State Assessments Review

Mrs. Jessica Murphy, Mrs. Sonya Pena, Mrs. Rachel Lee, Mrs. Keely Blackwood, and Mrs. Paula Leverett consolidated into one report information on needs-based learning that will be submitted to the state. The State of Kansas and KSDE asked us to provide them with information on what we do for Student Needs, Social-Emotional Growth, programs we use for Family Needs, and Community Relations. The purpose is basically to look at where funds are being spent and allows the board the opportunity to decide if money needs to be put into other risk groups. Mrs. Pena stated that the graphs were on a scale of 1-4. Scores between 1- 2 are below standard. Three is a State Standard, and four is above standard. The Board decided to allow the administration to give suggestions, and the Board can approve or change suggestions before submitting them.

Item #9 Executive Session- Non Elected Personnel

Mr. Forester moved, seconded by Mr. Dyck, to go into Executive Session for 15 minutes to include Mr. Bruce. The motion carried 6-0. The Board reconvened at 8:45 pm.

Item #10 Contract Approvals

Mr. Mason moved, seconded by Mr. Froese, to approve contracts for Marlene Martens, Elementary Music; Kieara Stokes, ½ Time Second Grade, ½ Time HS FACS; Shawna Norman, Elementary Attendance and Nutrition Secretary. The motion carried 6-0.

Item #11 Principal's Salary Discussion

A. Certified Employees

Mr. Mason moved, seconded by Mr. Dyck, to increase pay for Certified Personnel by \$1,000 and Salaried Personnel by \$500. The motion carried 6-0.

B. Resignation

Mr. Mason moved, seconded by Mr. Webber, to accept the resignation of Mr. Caleb Reimer. The motion carried 6-0.

Item #12 Miscellaneous

The Special End of Year Board Meeting will be Tuesday, June 28, 2022, at 12:00pm

NOTE: These minutes are not considered official until approved by the Board at its next regular meeting.

President

Clerk

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